



# Regional Substitute Rates

District	Contact Information	Rates
<b>Belvidere #100</b> 	<b>Olivia Ivan</b> oivan@district100.com 815-544-8554	<b>Sub Teacher:</b> \$140 <b>Retired Teacher Sub:</b> \$170 <b>Long Term Sub Teacher:</b> \$170 <b>Long Term Sub Retired Teacher:</b> \$185 <b>Para:</b> \$17.00/hour
<b>Durand #322</b> 	<b>Danielle Buss</b> dbuss@cusd322.org 815-248-2171 ext. 125	<b>Sub Teacher:</b> \$214 <b>Retired Teacher Sub:</b> Same daily rate they made when they retired from CUSD #322, or \$214 <b>Long Term Sub:</b> After 10 days - \$214.41 <b>Para:</b> \$15.00/hour
<b>Harlem #122</b> 	<b>Jenna Fairfield</b> jenna.fairfield@harlem122.org 779-771-5456	<b>Sub Teacher:</b> \$156 <b>Long Term Sub:</b> \$175 <b>Retired Teacher Sub:</b> \$181 (Harlem), or \$156 <b>Para:</b> Starting at \$132/day
<b>Hononegah #207</b> 	<b>Gail Santopalo</b> gsanto@hononegah.org 815-624-2070	<b>Sub Teacher:</b> \$125.00 (\$25.00 an hour) up to \$175.00 <b>Long Term Sub:</b> After 5 days - \$254.65, 5+days (requires Masters) - \$300.48 <b>Retired Teacher Sub:</b> \$175 (\$35.00/hour) <b>Para:</b> \$17.00/hour
<b>Jackson Charter</b> 	<b>Emily Wallen</b> ewallen@jacksoncharterschools.org 815-316-0093	<b>Sub Teacher:</b> \$130 <b>Retired Teacher Sub:</b> Starting at \$120.00 <b>Long term Sub:</b> After 10 days - \$145 <b>Para:</b> \$15/hour (follows minimum wage)
<b>Kinnikinnick #131</b> 	<b>Kelly Services</b> ednerecruiting@kellyservices.com edneonboarding@kellyservices.com	<b>Sub Teacher:</b> \$130 <b>Retired Teacher Sub:</b> \$145 <b>Long Term Sub:</b> \$145 <b>Para:</b> \$15/hour (follows minimum wage)
<b>North Boone #200</b> 	<b>Kathy Prince</b> kprince@nbcusd.org 815-765-3322	<b>Sub Teacher:</b> \$150.00 <b>Long Term Sub:</b> Starting at \$200 <b>Para:</b> \$16.25/hour
<b>Pecatonica #321</b> 	<b>Whitney Kallenbach</b> whitneykallenbach@pecschools.com	<b>Sub Teacher:</b> Starting at \$130.00 <b>Long Term Sub:</b> Starting at \$227.78 <b>Para:</b> \$16.00/hour
<b>Prairie Hill #133</b> 	<b>Lisa Schultz</b> schultz@prairiehill.org 815-389-3964	<b>Sub Teacher:</b> \$135 <b>Retired PHSD Teacher:</b> \$55 <b>Long Term Sub:</b> \$199.57 <b>Para:</b> \$15.00/hour

## District

## Contact Information

## Rates

### Rockford IQRA



#### Mona Nizamubdin

principal@rockfordiqraschools.com  
815-713-9911 / 815-397-6899

**Sub Teacher:** \$15/hour

### Rockford Lutheran



#### Carolyn Carlson / Todd Nitz

ccarlson@rockfordlutheran.org  
tnitz@rockfordlutheran.org  
815-877-9551 ext. 180

**Para:** \$15/hour

### Rockford #205



#### EduStaff

edustaff.org

**Sub Teacher:** \$140.00

**Long term Sub:** 15+ days - \$150 (non-certified), \$170 (certified)

**Retired Teacher Sub:** \$165.00

**Para:** \$15.00/hour

### Rockton #140



#### Jessica Peight

peight@rockton140.org  
815-624-7143

**Sub Teacher:** \$125

**Long term Sub:** \$165

**Retired Teacher Sub:** \$136.25

**Para:** Starting at \$15.00/ hour

### Shirland #134



#### Kelly Services / Lindsey Minkie

edneonboarding@kellyservices.com  
ednerecruiting@kellyservices.com  
815-629-2000

**Sub Teacher:** \$130

**Long Term Sub:** 15+ days - \$145.00

**Para:** \$15.00

### South Beloit #320



#### Carly Neblock

cneblock@sb320.org

**Sub Teacher:** \$125

**Long Term Sub:** \$239.21

**Para:** \$15/hour

### Winnebago #323



#### Jenny Lindgren

lindgrenj@winnebagoschools.org

**Sub Teacher:** \$135

**Long Term Sub:** \$252

**Retired Teacher Sub:** \$148.35

**Para:** \$15.00/hour

### Winnebago County Special Ed. Coop.



#### Kelly Services

edneonboarding@kellyservices.com  
ednerecruiting@kellyservices.com

**Sub Teacher:** \$175

**Long Term Sub:** \$200

**Para:** \$18.00/ hour