



Regional Substitute Rates

District	Contact Information	Rates
Belvidere #100 	Olivia Ivan oivan@district100.com 815-544-8554	Sub Teacher : \$140 Retired Teacher Sub: \$170 Long Term Sub Teacher: \$185 Long Term Sub Retired Teacher: \$185 Para: \$17.25/hour
Durand #322 	Danielle Buss dbuss@cusd322.org 815-248-2171 ext. 125	Sub Teacher: \$214 Retired Teacher Sub: Same rate they made when they retired Long Term Sub: After 10 days - \$181.40 Para: \$15.00/hour
Harlem #122 	Michelle Washington michelle.washington@harlem122.org 779-771-5456	Sub Teacher: \$179.41 (if OPT-out health insurance - \$208.82) Retired Teacher Sub: Starting at \$156.00 Para: Starting at \$128.00/day
Hononegah #207 	Gail Santopalo gsanto@hononegah.org 815-624-2070	Sub Teacher: \$125.00 (\$25.00 an hour) up to \$175.00 Long Term Sub: After 5 days - \$254.65, 5+days (requires Masters) - \$300.48 Retired Teacher Sub: \$175 (\$35.00/hour) Para: \$17.00/hour
Jackson Charter 	Emily Wallen ewallen@jacksoncharterschools.org 815-316-0093	Sub Teacher: \$130 Retired Teacher Sub: Starting at \$120.00 Long term Sub: After 10 days - \$145 Para: \$15/hour (follows minimum wage)
Kinnikinnick #131 	Kelly Services ednerecruiting@kellyservices.com edneonboarding@kellyservices.com	Sub Teacher: \$130 Retired Teacher Sub: Starting at \$120.00 Long Term Sub: After 10 days - \$145 Para: \$15/hour (follows minimum wage)
North Boone #200 	Kathy Prince kprince@nbcusd.org 815-765-3322	Sub Teacher: \$150.00 Long Term Sub: Starting at \$200 Retired Teacher Sub: \$180.00 Para: \$13.32/hour
Pecatonica #321 	Whitney Kallenbach whitneykallenbach@pecschools.com	Sub Teacher: Starting at \$130.00 Long Term Sub: Starting at \$227.78 Para: \$16.00/hour
Prairie Hill #133 	Sub: Nikki Moffitt (815-389-3964) Para: - burks@prairiehill.org	Sub Teacher: \$105 (extra \$20 for retired PHSD employees) Long Term Sub: \$200 Para: \$15/hour

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Rockford IQRA 	Mona Nizamubdin principal@rockfordiqrashools.com 815-713-9911 / 815-397-6899	Sub Teacher: \$14 –\$15/hour depending on experience
Rockford Lutheran 	Carolyn Carlson / Todd Nitz ccarlson@rockfordlutheran.org tnitz@rockfordlutheran.org 815-877-9551 ext. 180	Para: \$15/hour
Rockford #205 	EduStaff edustaff.org	Sub Teacher: \$140.00 Long term Sub: 15+ days – starting at \$170.00 Retired Teacher Sub: \$165.00 Para: \$15.00/hour
Rockton #140 	Jessica Peight peight@rockton140.org 815-624-7143	Sub Teacher: \$125 Long term Sub: \$165 Retired Teacher Sub: \$136.25 Para: Starting at \$15.00/ hour
Shirland #134 	Kelly Services / Lindsey Minkie edneonboarding@kellyservices.com ednerecruiting@kellyservices.com 815-629-2000	Sub Teacher: \$130 Long Term Sub: 15+ days – \$145.00 Para: \$15.00
South Beloit #320 	Carly Neblock cneblock@sb320.org	Sub Teacher: \$125 Long Term Sub: \$239.21 Para: \$15/hour
Winnebago #323 	Jenny Lindgren lindgrenj@winnebagoschools.org	Sub Teacher: \$120.00 Long Term Sub: \$140.00 Retired Teacher Sub: \$120.00 Para: \$17.00/hour
Winnebago County Special Ed. Coop. 	Kelly Services edneonboarding@kellyservices.com ednerecruiting@kellyservices.com	Sub Teacher: \$120.00 Long Term Sub: \$140.00 Para: \$17.00/ hour